

**SAINT ANDREW'S**  
EPISCOPAL CHURCH, SEATTLE

**2025  
Annual Report**



111 NE 80<sup>th</sup> St • Seattle, WA 98115 • 206-523-7476 • [www.saintandrewsseattle.org](http://www.saintandrewsseattle.org)

# St. Andrew's Episcopal Church

Annual Meeting Agenda  
The Third Sunday after the Epiphany  
Sunday, January 25, 2026  
12:00 noon

Call to Order	The Rev. Kendall Haynes, Rector
Opening Prayer	Cheri Peele, Senior Warden
Appointment of Vestry Clerk to Record Minutes	The Rev. Kendall Haynes, Rector
Approve Minutes of 2025 Annual Meeting	The Rev. Kendall Haynes, Rector
<i>Motion to have approvals of future Annual Meeting Minutes as an action of Vestry for the body to accept at subsequent Annual Meetings</i>	
Introduction of current Vestry Members	The Rev. Kendall Haynes, Rector
<i>Special thanks to those who have fulfilled their terms; Announcement of Senior Warden</i>	
Report of the Vestry Nominating Committee	Cheri Peele, Senior Warden
<i>Election of Class of 2028 Vestry Members</i>	
<i>Election of Delegates &amp; Alternates to Diocesan Convention (Oct. 23-24; in-person)</i>	
<i>Appointment of tellers and balloting (if needed) or motion to instruct the clerk to cast a white ballot for the slate as presented</i>	
2025 Year-End Financials	Ken Feldman, Treasurer
2026 Operating Budget (as approved by Vestry)	Ken Feldman, Treasurer
Senior Warden Report	Cheri Peele, Senior Warden
Rector's Charge	The Rev. Kendall Haynes, Rector
Recognition of New Annual Meeting Attendees	The Rev. Kendall Haynes, Rector
Special Thanks	The Rev. Kendall Haynes, Rector
New Business	The Rev. Kendall Haynes, Rector
Closing Prayer, Blessing, and Adjournment	The Rev. Kendall Haynes, Rector

**\*\*Please note: the Vestry will hold a special meeting immediately following the Annual Meeting to ratify the elections, appoint Vestry officers, and select a Junior Warden.**

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*St. Andrew's acknowledges that we are on the traditional lands of the Duwamish people. The Duwamish are still here and continue to honor and bring to light their ancient heritage. We honor with gratitude the land itself and the Duwamish people.*

# St. Andrew's Episcopal Church

## Parish Clergy & Staff

## Worship Times

**St. Andrew's Staff:** All Members are Ministers

**The Rev. Kendall Haynes, Rector**

Office Hours: Please see "ON/OFF" Schedule  
at <https://www.fathseed.net/onoff-schedule.html>  
[fatherkendall@gmail.com](mailto:fatherkendall@gmail.com)  
Cell: 253-224-7554

**Tim Drewes, Director of Music**

Office Hours: Wednesday, 12pm-3pm; Thursday, 2pm-6pm.  
[timd@saintandrewsseattle.org](mailto:timd@saintandrewsseattle.org)

**Megan McInnis, Director of Formation**

Office Hours: Sundays; Tuesday-Thursday, 10am-4pm.  
[meganm@saintandrewsseattle.org](mailto:meganm@saintandrewsseattle.org)

**Gretchen Hayslip, Outreach Missioner**

Office Hours: Monday, Wednesday, Friday, 8am-2:30pm.  
[gretchenh@saintandrewsseattle.org](mailto:gretchenh@saintandrewsseattle.org)

**Leslie McMichael, Parish Administrator**

Office Hours: Monday-Friday, 8am-2:30pm.  
[saintandrews@saintandrewsseattle.org](mailto:saintandrews@saintandrewsseattle.org)



**Kevin Deffinbaugh, Bookkeeper**

Office Hours: Monday, Wednesday, and Friday evenings, except on holidays. Making an appointment is best.  
[finance@saintandrewsseattle.org](mailto:finance@saintandrewsseattle.org)

**We offer the following in-person and online services:**

- **Weekly Sunday Holy Eucharist services at 8am & 10am in the nave.**
- **Weekly livestream of the 10am Eucharist on YouTube each Sunday.**
- **Monthly Contemplative Service in the style of Taizé at 5pm on the first Sunday of the month in the nave.**
- **Seasonal services during Lent and other seasons.**

**For more information about worship and prayer at St. Andrew's, visit: [www.saintandrewsseattle.org](http://www.saintandrewsseattle.org)**

# Welcome from the Rector



Welcome to the 2026 Annual Meeting of St. Andrew's Episcopal Church! This annual gathering of the parish not only fulfills our obligation to elect new members to our Vestry (the board) as a registered non-profit in the State of Washington, it functionally serves as a time to reflect on the year that has past, celebrate the present, and look forward in faith to the year ahead. Whether this is your first Annual Meeting or your eightieth, welcome!

2025 was a big year of transition for everyone: new rector, new parish, new everything. Below you will find reports from various groups within the parish listing their accomplishments and challenges for the year. As I near the 1-year anniversary of my start date, I couldn't be happier to serve alongside such a positive, loving, and faithful group of people striving to witness the Gospel in our neighborhood and beyond.

Thank you for your attendance and may we all continue to reflect God's blessed abundance and love in the year ahead.

Gratefully,



The Rev. Kendall Haynes, Rector  
fatherkendall@gmail.com

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## Message from your Senior Warden

This has been a year of exciting transition at St. Andrew's. We welcomed Fr. Kendall Haynes as rector two days before our Mardi Gras party, and the energy has hardly dropped off the pace of a Zydeco beat since. The feeling has been one of moving from several years of an interim period - that itself followed close on the heels of Covid - to setting up structures, rhythms, and visions for our next chapter. We are fortunate to build on the solid foundation of those who have come before, grateful especially for those in leadership since March 2020.

A major focus of the year, under the leadership of Fr. Kendall, has been gaining a detailed understanding of our parish budget, communicating this to the parish, and striving for full funding. These efforts have resulted in increased clarity around our spending, increased engagement across the parish, and a strengthening of our financial position.



We have continued to bring back elements from before Covid. We held the Ministry Fair at Kick-off Sunday in September for the first time in a number of years. We have hired care givers so that, beginning in February, the nursery will be fully staffed every Sunday for both the 8:00 and 10:00 services. Behind the scenes, the Vestry is working to update emergency preparedness plans.

In the midst of turbulent times, it has been gratifying to see new faces in the pews every week. To that end, a focus for the coming year will be creating structures to welcome newcomers, making it easy for them to identify ministries of interest, bring their own ideas, and integrate into our community. Anyone interested in participating in this effort please contact me.

It has been a privilege to serve as Senior Warden this year. Many thanks to the members of Vestry, Will Lewis, Fr. Kendall, and Leslie McMichael for their support, as well as my husband, Ross Dorn, for his support and patience.

Cheri Peele  
Senior Warden



## Message from the Director of Formation

Dear Saint Andrew's Community,

2025 was a wonderful year of growth for our Formation Programs!

### **Nursery and Children's Church**

This year began with in-person Sunday morning church school at 10am for our younger students. We welcomed an average of 6 kids per week every Sunday in our church school and a total of 38 kids who attended our Sunday Church School in 2025. Our church school utilizes Illustrated Ministries Children's Curriculum which follows the Revised Common Lectionary. The curriculum celebrates the love of God through inclusive and progressive Christ-centered

theology. This fall our nursery remained open every week during the 10am service under the experienced direction of Annalisa Conserti-Jones. In the summer we had 20 kids participate in our Vacation Bible School (Camp Firelight) at Saint Andrew's! Finally, we ended the year with a fun Christmas pageant at the 4pm service on Christmas Eve! A special thank you to all of the volunteers that helped to make our kids ministry a success this year!

### **Middle School Youth Group**

Our 6th through 8th grade students met every other Sunday evening from 6:30 to 8pm for games, and community. We had around 6 active participants in our Middle School Youth Group this year. This group was led by Megan McInnis and John Pitts throughout the year. Highlights of the year included our annual outing to Bob's Pumpkin Patch on the Sunday before Halloween and our Christmas Party which included a gingerbread village decorating competition and a white elephant gift exchange. We also have continued our Youth Curriculum we started last fall called "Holy Troublemakers and Unconventional Saints" (book

by Daneen Akers, curriculum written by Wendy Barrie). Thank you to John Pitts for his volunteer work with our Middle School Youth Group!

### **High School Youth Group**

Our 9th through 12th grade students met every other Sunday evening at 6:30pm for formation, community and fun activities! Our high school youth group has around 8 active students. This group was led by Megan McInnis and Lily Nichols. Some highlights of the High School Youth Group were our annual trip to Bob's Pumpkin Patch on the Sunday before Halloween. Our High School Youth were also a part of our Annual Christmas Party. For our summer trip we stayed in Seattle and learned about homelessness and food insecurity in Seattle. A highlight was making the food for Tent City and Teen Feed, and serving at Teen Feed. Thank you to Lily Nichols and John Pitts for their leadership with our High School Youth!

### **Young Adults (20s/30s/40s) Group**

This year our young adults group has gone through some exciting changes! We started focusing on small get togethers with our Saint Andrew's 20s and 30s held on Wednesday nights with dinner! Thank you to Stone Fennell for making the delicious food! Toward the end of the year Saint Andrew's began to partner with the young adults at Saint Luke's Episcopal Church in Ballard! We are very excited to continue our bi-monthly gathering with Saint Luke's as a partner! This group falls on the 1st (childcare not included) and 3rd (childcare included) Sundays of the month at 3pm.

### **Adult Formation**

This year was a wonderful year for Adult Formation! We had our Lenten Class with Father Kendall when he first arrived at Saint Andrew's, followed by our Summer of Palestinian visibility that was organized and executed by Gretchen Hayslip. This fall we had a wonderfully well attended "SUN-day" event focusing on Solar Energy, along with a lively discussion led by Father Snow. Fr. Kendall introduced an adult catechumenate class this fall that has been full of lively discussion! Over the course of this year we had over 112 people attend our adult formation events in 2025! Thank you to all of the people that worked hard to make these events happen!

### **Confirmations and Baptisms**

In 2025 we had three Confirmations and Baptisms! We celebrated the confirmation of Delilah Canestaro at Cathedral Day 2025 on May 3rd. We also celebrated the baptisms of Otto Bobowice at the Easter Vigil, and Cole Healy on the Day of Pentecost. Congratulations to all three!

Faithfully,

Megan McInnis

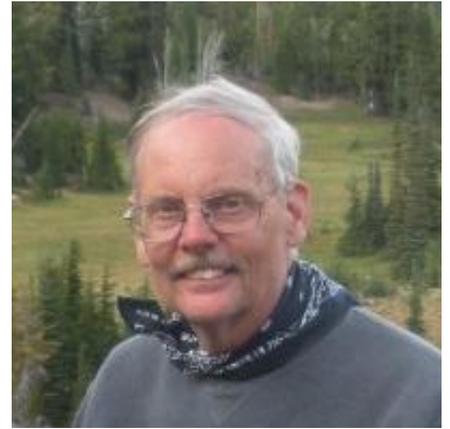
Director of Formation

[meganm@saintandrewsseattle.org](mailto:meganm@saintandrewsseattle.org)

# Message from the Director of Music

At St. Andrew's we are blessed by worship that engages both heart and mind, and worship that is enlivened by multiple traditions, especially from within our nation. St. Andrew's enjoys a wider variety and depth of worship music than almost any other church of its size and resources.

In March 2025 we welcomed Father Kendall. Since then I have been working closely with him to craft a vision for the future of meaningful, inclusive worship in the 10 am and 5 pm services.



Your choir works hard twice a week to fill their leadership role in worship that's inviting and meaningful.

At the monthly Contemplative Worship, music from the Taizé community is led by professional singers and musicians from within our community. Attendance at worship is usually 35-45, both familiar faces from St. Andrew's and friends from outside.

Thank you, singers and players of instruments, for the time you give to the community!

In 2026 we will be exploring the possibility of reviving the handbell choir, which went dormant during Covid.

We invite you to join us in music leadership. It's a way we support the community, deepen our own spiritual experience, and have fun at the same time. The 10 am choir rehearses every Thursday evening. Singers and players of instruments rehearse for the Contemplative Service rehearse at 4 pm. In contrast to the 10 am choir, musicians for the Contemplative Service need only make a single day commitment. Soon we hope to organize a weekly handbell choir of experienced and new ringers. Please contact me for questions about any of these groups.

Shalom,  
Tim Drewes  
Director of Music  
[timd@saintandrewsseattle.org](mailto:timd@saintandrewsseattle.org)

# Message from the Outreach Missioner

Outreach at Saint Andrew's is helping our neighbors, it is the work we do in the world outside our doors. It is: feeding the hungry, welcoming the stranger, shelter for those who have none and freedom for the oppressed.

## Feeding the Hungry and Unhoused

**Teen Feed** - St. Andrew's provides a meal on the third Wednesday of every month as part of the Teen Feed program in the University district. This program provides meals to unhoused and at-risk youth without stable family support. We cook 75 meals every third Wednesday of the month, this is an increase over last year. Volunteers are needed for chopping, cooking, delivery and/or serving from 2:00pm-7:00pm (depending on the task). Our volunteers are: Linda Prot, Margo Rogers, Charles Stahl, Cris Blair, Barbara Farwell, Betsy Steele, Lee Knoch, Dan Cassady, Jennifer Rogers, and Kester Limner. Please contact Gretchen Hayslip ([gretchenh@saintandrewsseattle.org](mailto:gretchenh@saintandrewsseattle.org)) for additional information.



**Camp United We Stand tent city** - On the third Wednesday of every month, when we make food for Teen Feed we also make additional food and deliver it to Camp United We Stand tent city. We cook for around 35 people at the camp (this number has also increased). Charles Stahl and Cris Blair are our primary delivery drivers.

**Ravenna Pop-up Kitchen Sandwich making** - On the third Sunday of every month, after the 10am service (around noon), we make around 60 sandwiches for the Ravenna Pop-up Kitchen program. This program is a grassroots community group that serves our neighbors a meal every Sunday under I-5 on 65th. Volunteers are: Jennifer Rogers, Kim Shelton, Mark Wensnahan, Regan Wensnahan, Karen Warner and Katherine Iritani. Please come make and package sandwiches.

**FamilyWorks - Food Bank** - Every week, the donation basket is available in the narthex for your food donations. FamilyWorks is our local Food Bank located in the Greenwood and Wallingford neighborhoods. Karen Chartier brings the donations to FamilyWorks. This past fall, St. Andrew's hosted a very successful Diaper Drive for FamilyWorks (thanks to Jennifer Rogers).

**Pet Food Drive** - This year we will be doing a pet food drive in the month preceding Rogation Sunday (May 10th). The drive will begin on April 12th. Stay tuned for more information.

**Manna Bags** - Cris Blair continues to maintain St. Andrew's supply of manna bags, which are regularly given out to unhoused visitors at the church and distributed to the wider community by parishioners. The contents of the bags are simple: socks, water, snacks, toiletries, but the effects are meaningful to the recipients. For additional information, contact Cris Blair ([crisblab20@gmail.com](mailto:crisblab20@gmail.com)).

## Welcoming the Stranger

**Advent Giving Tree** - This year we collected toys and gifts for Mary's Place. Mary's Place helps women and families move out of homelessness into more stable situations.

## **Freedom for the Oppressed**

**Holy Land Justice Committee** - The St. Andrew's Holy Land Justice Committee is dedicated to a more just existence for all people in the Holy Land. Last summer St. Andrew's sponsored the *Summer of Palestinian Visibility* lineup of events. Our two coffee hour speakers were Christopher Watson, a social media influencer, and Dr. Liora Halperin, a Professor of International Studies and History, and Distinguished Endowed Chair of Jewish Studies, at the University of Washington. The speakers were especially popular. Our programming also included showings of three movies/short films depicting current life in the Holy Land. The lineup was rounded out by a poetry reading by Palestinian poet, Lena Khalaf Tuffaha (recent winner of the National Book Award for her volume, *Something about Living*).

Our group met with staff of both of our U.S. Senators, Patty Murray and Maria Cantwell, to express our concern about the effect of the siege on Gaza on the Palestinians as well as the increased violence towards Palestinians in the West Bank. We asked for their support in halting the killing and destruction and to do what they could to get sufficient food and medical aid to all those who need it.

We welcome new members to our group. We meet about once a month. Please contact Sharon Wilson at [thuja8@comcast.net](mailto:thuja8@comcast.net) for more details.

Gretchen Hayslip  
Outreach Missioner  
[gretchenh@saintandrewsseattle.org](mailto:gretchenh@saintandrewsseattle.org)

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## **Creation Keepers**

Our main activity in 2025 was participating in the national SUN Day solar energy celebration, which took place Sunday September 21st. Our worship service—sermon, music, flowers, and prayer—was shaped by the SUN Day theme. St. Andrew's also offered the only SUN Day event in Seattle open to the wider public. Our rector gave two excellent and well-attended solar energy information sessions, and our hospitality team supported that with sun-themed food and with art activities for children and adults. We were especially pleased to host a good number of guests from the broader community; it was gratifying to hear comments such as "I had no idea churches did things like this." Yes, we do!

We still want to offer the Episcopal Church's environmental education program, Love God, Love God's World, and we'll look for a chance to do that in 2026.

It is the right time for Creation Keepers to find new purpose and new leadership. We want to reach out to all generations, and especially to our youth and young adult groups, to learn how best to help each other live with the realities of climate change and work to heal our world. Please contact Kelli Jayn Nichols ([lilachouse@comcast.net](mailto:lilachouse@comcast.net)) or Sharon Wilson ([thuja8@comcast.net](mailto:thuja8@comcast.net)) for more information.

## Sacred Grounds Stewards

Our goal is to keep our Sacred Grounds a beautiful and peaceful place that can enhance our worship space. In addition, we are kept busy ensuring that the rain barrel filters are kept clear of debris and functioning properly.

Big thank you to Dan and Taylor Stage for power washing our sidewalks, to help keep our parishioners safe.

We also work to keep the various plants pruned and healthy. We planted new Ivy around the labyrinth and worked on the roses on the east side of the church and near the benches by the labyrinth and the Hinoki Cypress by the columbarium door. We added new plantings by the columbarium urn, dwarf sweet box (*Sarcococca hookeriana* var. *humilis*), begonias in the new blue urns at the front of the church, and various plantings during the year in front of the St. Andrew's sign. We also planted hardy cyclamen in the shady area to the west of the front entrance.

The volunteers for our gardens at the southwest of the church continue doing a fabulous job. We are happy that we can include neighbors in this way, the volunteers are from the waiting list for Pea Patch assignments.

Thank you to the parishioners who came out for Holy Jeans Day prior to Easter, so our gardens were ready for the celebration.

Submitted by Van Bobbitt,  
[van.bobbitt@gmail.com](mailto:van.bobbitt@gmail.com)

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## Lay Eucharistic Visitors

Lay Eucharistic Visitors provide Home Communion is for those parishioners who are unable to attend church usually for health reasons. Lay Eucharistic Ministers (currently we have 6) with a companion receive the Sacraments on Sunday morning after a blessing and then make the visit.

Currently we have 11 parishioners who receive Home Communion either once a month or less often. Three parishioners serve as extra companions which is very helpful.

This is a blessed offering not only for spiritual nourishment but also for human contact.

If you are interested in becoming a Lay Eucharistic Minister or wish to accompany one of us, please let me know.

Cris Blair , Lay Eucharistic Ministry  
425-563-3253, [crisblab20@gmail.com](mailto:crisblab20@gmail.com)

## Altar Guild

The Altar Guild is a behind-the-scenes ministry with visible results. Each week, Altar Guild sets the table for worship: the elements of communion, the votive candles for prayer, and more. This ministry is great for introverts and folks who like small-group camaraderie! Time commitment can be once a month or occasional. All hands are welcome. Questions? Contact Audrey Hicks ([audreyhicks9453@gmail.com](mailto:audreyhicks9453@gmail.com)) or Rachel Herbert ([rachel.v.herbert@gmail.com](mailto:rachel.v.herbert@gmail.com)).

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## Flower Guild

We, of the Flower Guild, are very grateful for your kind support over the past year that has allowed us to continue to purchase fresh flowers for our Sunday services. We have a few changes in our membership. Sadly, we bid Vanessa (true artist with flowers) goodbye, but happily welcomed 3 new members since last year. Signups to donate flowers continue via Sign-up Genius online and the paper sign-up sheet in McLachlin Hall.

Judy Bryant (360-621-7781; [judybryant49@gmail.com](mailto:judybryant49@gmail.com))

Carol Glasser, Brandy Chartier, Kelli Jayn Nichols, Kaylan Godfrey, Virginia Sjahli

Helping Hands: Karen Chartier, Jennifer Kauffman and Jim Bryant

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## The Labyrinth Ministry

Our labyrinth, Fàilte, Gaelic for *Welcome*, is open to all people who wish to use it. Even though we could not participate in Labyrinth events at church using our lovely Fàilte labyrinth, we did have an active labyrinth group all year. Over the course of 2025 I have held 38 Virtual Labyrinth Walks, with participants using their finger labyrinths, paper or hand.

Our offerings:

- Weekly on Thursday at 1:30 pm through the entire year, you can find the zoom link on our Church calendar. It is also kept up-to-date for those Thursday that need to be cancelled.

With a total of 141 people participating in these offerings. Our weekly events have a core group of 4 - 6 participants. Our weekly virtual walks will continue through 2026. I'm hoping I will be able to facilitate some live events on Fàilte, as my health improves.

If you've never walked a labyrinth and would like a one-on-one orientation, please email me and we can set up a time. It is heartening that office staff and visitors have reported seeing the labyrinth used by people from the neighborhood. It has been rewarding providing these walks to our parishioners.

Donna Gates Hawkins

Advanced Certified, Veriditas Trained, Labyrinth Facilitator for St. Andrew's Parish.

# Building & Maintenance

This committee serves to maintain, repair and upgrade St Andrew's building infrastructure.

Work during 2025 included miscellaneous routine repairs and maintenance by volunteers, as well as inspection and maintenance of furnaces and other tasks done by professionals.

Examples of significant work done by volunteers include:

- Clean and refinish floors in McLachlan Parish Hall (Ross Dorn and several volunteers).
- Clean, sand and varnish front doors of church (Greg Kromholtz)
- Install vision lites in Rector's office doors and paint rooms (John Ginn)
- Add electrical outlets in Rector's office spaces and replace outlet in hallway (Greg)
- Add outlet in nursery for future video monitor of service (Greg)
- Convert fluorescent tubes and ballast in Showcase area to direct-wire LEDs. Install new diffusers; Convert fluorescent tubes in elevator to direct-wire LEDs (Greg)
- Create colored back light filters for Advent and Lent in Chancel (Greg with components fabricated by Leslie's husband).
- Add three new GFCI circuits and outlets in Kitchenette; replace electrical panel "B" and circuit breakers in Sacristy (Greg in collaboration with the electrical contractor)
- Related drywall patching and repairs (John)

Others have done work not acknowledged.

Several expenditures, such as elevator and fire extinguisher inspections are required by code to be done by professionals. Much of the basic maintenance is done by volunteers in order to limit spending. Persons with related skills and interest in assisting are welcome to lend a hand and are greatly appreciated. If you observe building items needing attention or if you have time and interest, please contact John Ginn. [John.d.ginn@gmail.com](mailto:John.d.ginn@gmail.com) or (206) 409-2866

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## Governance

### Vestry

The Vestry is the elected governing body of St. Andrew's Episcopal Church. Regularly, four members are elected each year at our parish annual meeting. This year we will be electing four 3-year term members. The Vestry has three primary canonical responsibilities:

1. Take care of the parish finances
2. Take care of parish buildings
3. Recommend people from the parish for ordination in the Episcopal Church

However, the Rector consults with the Vestry on many other aspects related to our common life at St. Andrew's.

A member of the Vestry should be open and willing to share their faith journey with others and to witness to the Good News of Jesus Christ in their life. Vestry members should be worshipping and financially supportive members, at least 16 years old, compliant with parish by-laws, and willing to fulfill a full three-year term. Vestry members also are required to assist in the link between the parish and the diocese.

Bios and photos for candidates for the Class of 2028 Vestry appear below on page 13 and on page 14.

Your hard-working and dedicated Vestry members in 2025 included:

**Class of 2025:**

Dan Cassidy  
Annalisa Conserti-Jones  
Mark Gargett  
Dorothy Gibson

**Class of 2026:**

Dan Catchpole  
Will Lewis  
Lily Nichols  
Cheri Peele

**Class of 2027:**

David Blindheim  
Vikki Day  
Diane Santiago  
Charles Stahl

**2025 Diocesan Convention Delegates**

2025 Diocese of Olympia Diocesan Convention delegates from St. Andrew's were: Cris Blair, Charlie Burton, Suzann Daley, and Levana Fletcher.

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## Candidates for St. Andrew's Vestry, Class of 2028

**Cathy Austin, [cathy.k.austin@gmail.com](mailto:cathy.k.austin@gmail.com)**

My husband, Milton, and I joined Saint Andrew's in 2018, shortly after moving to Seattle. We have enjoyed many churches during our almost 50 years of marriage, but Saint Andrew's is our favorite because of its commitment to inclusiveness, kindness and service. As a choir member and lector, I enjoy participating in the worship service. Some of you may have noticed me wandering around outside before the service to check on the plants, in my capacity as a Sacred Grounds Steward, which I plan to continue. I also have served on the Land Acknowledgement Task Force. Milton and I have three children and one granddaughter. I am a retired business lawyer and manager and hope to use those skills as a vestry member in helping Saint Andrew's to grow and thrive.



**Ace Bennett, [Pinefrost2020@icloud.com](mailto:Pinefrost2020@icloud.com)**

Hello! I'm Ace Bennett. I am sixteen, and I've been member of this church since I was born, or at least as long as I can remember. I'm currently a junior at Shorewood High School. I've been an active member in our church's youth group for almost 6 years. As a queer and nonbinary youth, most churches would not be as welcoming and accepting as this one has been. I feel honored to be considered for this position and am looking forward to learning as much as possible, before I leave for college (hopefully!). I want to be the voice of younger parish members at this church, and I look forward to offering my own perspective when needed.



**Joanne Fraser**, [joanne2642@comcast.net](mailto:joanne2642@comcast.net)

I am Joanne Fraser and have been a member of St. Andrew's since 1989. I also attended St. Andrew's as a child in the Sunday School. My husband and I were married in 1968 at Epiphany Episcopal Church in Seattle. Our son Kirk and daughter-in-law Jen were married at St. Andrew's, and our grandsons Henry and George were both baptised at St. Andrew's. Over the years I have served as coordinator of fundraising auctions at St. Andrew's, and served on the Teen Feed team. I also managed the church rental houses for about 10 years. I am interested in serving on Vestry to help guide to church. I have interest in the children's programs and outreach. I appreciate being considered for service on the Vestry.



**Mark Chubb**, [mark.chubb@gmail.com](mailto:mark.chubb@gmail.com)

Mark Chubb has been a member of St. Andrews's since he, his wife Alice Ann, and daughters Carra and Liz moved to Seattle in 2010. Carra and Liz actively participated in Senior Youth Group while attending high school. Both girls are now successful professionals due in no small way due to the nurturing and grounding they received at Saint Andrew's. Mark is a graduate of the Education for Ministry program and served as an adult mentor to the Junior Youth Group in 2013-15. Mark has twice before served on Vestry and was elected to serve as junior warden each time. His last term on Vestry ended in 2019. In addition to his role as Junior Warden, Mark served on the Finance Committee and facilitated an appreciative inquiry workshop for parish ministries as part of the parish discernment process in preparation for calling a new rector. Mark is currently employed by the Seattle Fire Department and has extensive public, private, and non-profit sector experience as a senior executive and director. In prior roles, he served as the technical director of an engineering firm, as a fire chief, as the chairman of an international professional society board of trustees, and as a board member for the local chapter of the American Institute of Architects.



## 2026 Diocesan Convention Delegate Candidates

Dorothy Gibson - 2 years  
Kimberly Shelton - 2 years

Alternates: Dan Cassidy, Annalisa Conserti-Jones, Terry Iadanza, Jessica Thompson

Charlie Burton and Suzann Daley, elected to two-year terms as Convention Delegates in 2025, will also represent St. Andrew's at the 2026 Convention.

# Parish Support

## Stewardship Committee

Will Lewis and Dorothy Gibson led the Pledge Campaign in the fall of 2025 to establish the amount of resources available to our 2026 budget. Pledges for 2026 totaled roughly \$441K, with approximately 100 pledges. Both of the totals were up from last year's \$388K/97. The numbers are dynamic. This past year we lost a number of solid members, and gained some solid new ones. The higher totals are the direct result of Kendall's "budget seminars" and a "second ask"--when the numbers lagged. Cheri Peale did the heavy lifting on the "second ask".

With Kendall settled in, we have experienced both stability and enthusiasm. We are well positioned for this new year. If you wish to pledge for 2026 and have not done so, you have not missed your chance. New pledges are welcome at any time of the year.

And finally, our community has some members who donate regularly, but do not pledge annually. We are equally grateful for all those generous donations.

Submitted by Will Lewis,  
[lewis.willb@gmail.com](mailto:lewis.willb@gmail.com)

## Finance Committee

The Finance Committee met regularly to advise the Vestry on matters related to the finances and business practices of the Parish. We assisted the Vestry with finalizing the 2025 budget and reviewed the monthly financial reports to track how our revenues and expenses compared to the budget. We advised the Vestry on issues that they asked us to review, such as the insurance carried by St. Andrew's. We also oversaw the annual financial review required by the Diocese.

With the arrival of Fr. Kendall, we reviewed several of our ongoing practices and made changes where appropriate. The biggest change is in the preparation of the 2026 budget, which should help make how we use our resources clearer in the future. We also finalized the budget for Vestry approval in December, which is earlier than we have in the past. This allowed us to use the budget to inform the supplemental pledge drive and help inform the Parish of the resources needed to operate the ministries at St. Andrew's.

Committee meetings are held by videoconference on Zoom and are open to all members of St. Andrews. We are also seeking new members to join the committee. No business knowledge or experience is needed, just an interest in how St. Andrew's uses its financial resources. Please see our Treasurer, Ken Feldman, or Fr. Kendall if you are interested in attending a meeting.

Thank you to our current finance committee members: Brad Daley, Ken Feldman, John Ginn, Sue Kromholz, Sydnie Sliker, Alyson Stage as well as our Vestry representative, Mark Gargett. And we appreciate the work that Bill Yunker, Brad Daley and Kay Landis did for the annual financial review.

Submitted by Ken Feldman, [k.a.feldman@att.net](mailto:k.a.feldman@att.net)

## Technology Committee

We did not have major projects in 2025. After 2024's replacement of staff computers and the security system, this year required little support or large projects. This year, a second volunteer joined the streaming team and brought improvements, perspective, and much needed relief to this ministry, including service of the main audio mixer. Our YouTube channel streamed approximately sixty services with a rough average of eight live views per service. Often, by the next day the videos had more than twenty views. For more information, contact Amanda Mitchell ([amitchell1701@gmail.com](mailto:amitchell1701@gmail.com)) or the general Tech Team email: [technology@saintandrewsseattle.org](mailto:technology@saintandrewsseattle.org).

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## Liturgical Ministries

### Lay Worship Leaders

A Worship Leader is a lay person who regularly leads public worship under the direction of the clergy or other leader. Sharon Wilson coordinates and schedules St. Andrew's Lay Worship Leaders. As well as licensed Lay Worship Leaders, St. Andrew's enjoys the volunteer ministry of 6 lectors/eucharistic ministers, 5 intercessors and 2 healing ministers at the 8am Sunday service. At the 10am service, we benefit from the ministry of 19 lectors, 6 of whom also serve as eucharistic ministers, 7 intercessors, 2 healing ministers, and 5 acolytes. We greatly appreciate the ministry of all these folks! We welcome others into all of these ministries and note especially that we would really like more 10am eucharistic ministers. Training is provided and licensing with the Diocese of Olympia is required for some of these roles. Please contact the rector or Sharon Wilson at [thuja8@comcast.net](mailto:thuja8@comcast.net)

### Music Ministry

For more information, contact Tim Drewes, Director of Music, [timd@saintandrewsseattle.org](mailto:timd@saintandrewsseattle.org)

### Ushers

The first person one often encounters when arriving for Sunday worship is the usher. A warm greeting by an usher can set the tone for one's experience of St. Andrew's. In addition to serving as greeters, ushers provide service bulletins, collect the offering, take an attendance count, and help guide people to communion. At the end of each service, ushers collect bulletins for recycling, tidy up the pews, close windows, and lock the doors. We currently have 17 active ushers, but more are needed, especially for the 8 am service. If you are interested in volunteering, please contact Van Bobbitt at [van.bobbitt@gmail.com](mailto:van.bobbitt@gmail.com)

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## MORE PARISH & COMMUNITY OUTREACH

### Health Ministry

Our ministry's goal: supporting congregational and community health in body, mind and spirit, by providing activities, education and individual support. In the past, we've provided articles for the church newsletter on health-related topics and organized activities to support social connections. What we offer at St Andrew's depends on interest and volunteer support. Plans for 2026 include possibly acquiring an AED (Automated External Defibrillator) in case of a cardiac arrest event on church premises, plus CPR training for staff, volunteers, and interested congregation members. We want to grow this ministry so please share your ideas and interest. Levana Fletcher ([levanafletcher@gmail.com](mailto:levanafletcher@gmail.com)), Health Minister

## **Prayer Chain**

We are a group of 36 faithful parishioners who pray for those brought to our attention. We pray for comfort during illness, support during a crisis, friends of parishioners, and have even prayed for pets, new cars, housing and jobs. Each person in the prayer chain prays in his or her own way. Some send cards, some pray on their own. We have prayed for around 50 people in the past year. We keep all requests anonymous. Names for the prayer chain may be submitted to me, Joy Rogers, or if I am unavailable, to Ruby McLachlan. It is helpful if you send us their address so we can send cards. There is no time limit for people to be on the prayer chain...some forever and some for a short time depending on the reason for prayers. We have received many letters of appreciation for our thoughtfulness and comfort. If you would like to become a member, please send your email to Joy. There is no training, just the assurance that requests will be kept confidential. - Joy Rogers, [rogersparker@comcast.net](mailto:rogersparker@comcast.net), 206-522-4116. Additionally, for prayers offered on Sunday mornings or to be added to our list of "Community Prayers", contact the pastor or Leslie in the parish office, [saintandrews@saintandrewsseattle.org](mailto:saintandrews@saintandrewsseattle.org).

## **Friendship Circle**

We are a group of parishioners who love to chat, catch up on all our life news, support each other when times are difficult and get to know each other better. We have absolutely no agenda. We meet once a week, Thursday at 11 am, on Zoom. While we had met in person before Covid, we now always meet on Zoom as there are several who cannot meet in person. There is no commitment to attending each week as many of us have a conflict here and there. I send out a reminder Zoom link each Wednesday just in case the link has been lost. We would love to have you join us. If interested, please contact Susan Kromholtz by email at [bentwood4@comcast.net](mailto:bentwood4@comcast.net).

## **The Showcase**

The Showcase has been under leadership of Margo Smith for several decades. Due to her recent health problems, we are sad to have her step away from that role.

Since Covid, many donations have been sent to us, gratefully stressing our storage space. Many cards have also been given. The sales usually contribute to the general fund; though in past times there has been funding for a specific need, such as a refrigerator or kitchen flooring. Sales in the early part of 2025 were mostly to young people under age 16. The summer months sold mostly jams & jellies, some being Margo's special recipes. Later months included Christmas, which totaled more than previous years.

We would wish for a volunteer to, at times, be willing to tend sales after 8am services. A substitute occasionally could allow for a short break. The card cabinet has not had much management since Covid either. Many thanks to Cathy Austin, Meredith Easton Brown, and Susan Ellis for special help and displays.

Appreciatively,  
Sherry K. Garman, [sgarman4707@gmail.com](mailto:sgarman4707@gmail.com)

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# **Hospitality Ministries**

## **Welcoming Committee**

This ministry has been inactive since Pastor Rachel left and we welcomed Kendall. Mary Katka participated in the Ministry Fair event to find those parishioners who have interest in being a part of this ministry. If you have questions about this ministry or would like to be a part of this ministry, just contact Mary Katka at [m.katka@comcast.net](mailto:m.katka@comcast.net).

## Coffee Hour

Our in-person Coffee Hours happen every week after the 8am and 10am services. Many thanks to Cheri Peele for the excellent coordinating done for so long. This year, we decided the time was right to streamline this weekly volunteer job. Following the Flower Guild's lead, we've started using the SignUp Genius service for volunteers to sign up for different dates, and we've simplified the hospitality offerings. So far, so good!

## Community Life

Our "Dinners for 6" program currently has two groups meeting mostly monthly with anywhere from 6-12 diners. Let us know if you'd like to participate in these regularly scheduled meal gatherings. People are having a great time eating good food and getting to know each other better! Both the Little Free Puzzle Library and the St. Andrew's Little Free Library Book Cart are being used by parishioners. Look for puzzles and books next time you're in the parish hall. Thank you for helping build community through these projects. Bay Le Sage, [gryphonsbay@gmail.com](mailto:gryphonsbay@gmail.com)

## Book Group

St. Andrew's book group meets monthly on Zoom for lively conversations about interesting books. The chosen books are announced via the email newsletter, and anyone is welcome to participate in the regularly-scheduled discussions. For more information, contact Kelli Jayn Nichols ([lilachouse@comcast.net](mailto:lilachouse@comcast.net)) or Laurie Stewart ([lkstewart@att.net](mailto:lkstewart@att.net)).

## St. Andrew's Church Library

Retired academic librarians Nina Chambers and Mary Carson of St. Andrew's, as well as Jan Smith (MLS '21) of Wallingford Presbyterian, spent most of 2025 following in the footsteps of the much-appreciated Dorothy Kiest, Bay Le Sage, and previous volunteers, working to update and put online, the books in St. Andrew's library. The goal is a more accessible, current and focused collection, based on values and themes St. Andrew's has become known for: *Liturgies and Devotion, Creation Ministries, Sacred Grounds and Social Justice, Celtic Spirituality, Religious Arts, and Education for Ministry*. In addition, much of our children's collection has been put online and added to the west wall of the library. Those children's books can be checked out as well.

We have been using a nominal-fee library utility: TinyCat, to add books in our collection online, streamlining book processing. Approximately half the collection is searchable online at this point. Checkout/in online is an unwieldy feature at this time. So we have been testing a legal-pad checkout system, located in the Returns basket on the west wall, which seems to work as well as book cards (which lacked sufficient room for borrower information, email addresses, etc.)

Did you know that the library **catalog search link** is now on our church website? You'll find **St. Andrew's Library** on the **Parish Life Today page**. Try it out! Parishioners can search for books, even place holds. Donations continue to be welcome within the parameters of our themes and space availability. We look forward to updating the signage and continuing the updating process in the coming year. Our church library has always been a wonderful resource for our parish.

For questions or library donations, contact Nina Chambers (email: [nchambers7@comcast.net](mailto:nchambers7@comcast.net))

## 2025 ANNUAL REPORT & 2026 BUDGET

### St. Andrew's Episcopal Church 2025 Annual Report

	<b>2025 Actual</b>	<b>Budget</b>	<b>Over/(Under)</b>	<b>2026 Budget</b>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
<b>Pledges</b>				
Pledges-This month	337,299.03	339,576.00	-2,276.97	371,577.00
Prepaid	42,835.83	42,835.83	0.00	62,036.00
<b>Total Pledges</b>	<u>380,134.86</u>	<u>382,411.83</u>	<u>-2,276.97</u>	<u>433,613.00</u>
<b>Non-Pledge Receipts</b>	54,234.21	65,000.00	-10,765.79	53,000.00
<b>Open Plate</b>	5,543.27	5,200.00	343.27	5,200.00
<b>Fundraising</b>				
Scrip Program	1,250.00	1,500.00	-250.00	1,500.00
Spring Fling	29,148.61	20,000.00	9,148.61	23,000.00
Showcase	1,482.51	1,500.00	-17.49	1,500.00
Reception	0.00	500.00	-500.00	500.00
<b>Total Fundraising</b>	<u>31,881.12</u>	<u>23,500.00</u>	<u>8,381.12</u>	<u>26,500.00</u>
<b>Rental Houses</b>				
1st Ave House-7732 1st	18,534.18	18,933.52	-399.34	15,737.00
2nd Ave House-7741 2nd Ave NE	25,232.01	23,614.17	1,617.84	21,952.00
2nd Ave House- 7745 (newest)	10,366.86	0.00	10,366.86	21,450.00
Brighton-7737 2nd Ave NE	17,974.39	18,682.71	-708.32	16,626.00
Rental Houses - Other	-14,467.07	-8,000.00	-6,467.07	-8,000.00
<b>Total Rental Houses</b>	<u>57,640.37</u>	<u>53,230.40</u>	<u>4,409.97</u>	<u>67,765.00</u>
<b>Guest Group Receipts</b>	2,725.00	4,000.00	-1,275.00	2,675.00
<b>TCS Lease</b>	43,825.77	43,825.77	0.00	59,892.00
<b>Partner Donations</b>	0.00	0.00	0.00	500.00
<b>Investment Income</b>				
Cap.Rep.Endow/Maint.Int.	1,497.34	1,000.00	497.34	1,600.00
Interest	9,589.57	9,050.00	539.57	9,050.00
<b>Total Investment Income</b>	<u>11,086.91</u>	<u>10,050.00</u>	<u>1,036.91</u>	<u>10,650.00</u>
<b>Special Offerings</b>	1,903.00	2,500.00	-597.00	2,500.00
<b>Total Income</b>	<u>588,974.51</u>	<u>589,718.00</u>	<u>-743.49</u>	<u>662,295.00</u>
<b>Gross Profit</b>	588,974.51	589,718.00	-743.49	662,295.00

# 2025 ANNUAL REPORT & 2026 BUDGET

## St. Andrew's Episcopal Church 2025 Annual Report

Expense	2025 Actual	Budget	Over/(Under)	2026 Budget
<b>Ministry to the World</b>				
Diocesan Assessment	86,932.21	84,713.00	2,219.21	91,375.00
Cathedral Campaign	0.00	0.00	0.00	1,000.00
Seminarian Support	0.00	0.00	0.00	2,500.00
Emergency Aid/Discretionary	0.00	0.00	0.00	6,000.00
Earth Ministry	500.00	500.00	0.00	0.00
<b>Total Ministry to the World</b>	<b>87,432.21</b>	<b>85,213.00</b>	<b>2,219.21</b>	<b>100,875.00</b>
<b>Ministry of Parish Groups</b>				
Sacred Grounds	0.00	0.00	0.00	1,000.00
Creation Keepers	0.00	0.00	0.00	200.00
Pledge Campaign/Stewardship	946.00	3,980.00	-3,034.00	1,000.00
Misc Ministries	0.00	0.00	0.00	600.00
<b>Total Ministry of Parish Groups</b>	<b>946.00</b>	<b>3,980.00</b>	<b>-3,034.00</b>	<b>2,800.00</b>
<b>Ministry of the Staff</b>				
<b>Formation</b>				
Church School	534.34	1,750.00	-1,215.66	1,550.00
Nursery Supplies	0.00	0.00	0.00	100.00
Youth Group	0.00	0.00	0.00	1,600.00
VBS	0.00	0.00	0.00	1,000.00
Summer Experience	0.00	0.00	0.00	8,600.00
20's & 30's	0.00	0.00	0.00	800.00
Adult Faith Formation	871.59	1,350.00	-478.41	2,500.00
Mardi Gras	0.00	0.00	0.00	2,600.00
<b>Total Formation</b>	<b>1,405.93</b>	<b>3,100.00</b>	<b>-1,694.07</b>	<b>18,750.00</b>
<b>Outreach</b>				
Special Programming	0.00	0.00	0.00	500.00
Summer Focal	0.00	0.00	0.00	500.00
Feeding (Teen Feed/Ravenna Popup)	0.00	0.00	0.00	6,120.00
Gift Cards	1,800.00	2,800.00	-1,000.00	4,800.00
Manna Bags	0.00	0.00	0.00	400.00
Kitchen/Hospitality	2,199.12	1,450.00	749.12	2,240.00
<b>Total Outreach</b>	<b>3,999.12</b>	<b>4,250.00</b>	<b>-250.88</b>	<b>14,560.00</b>
<b>Music</b>	4,050.38	4,200.00	-149.62	
Choir	0.00	0.00	0.00	250.00
Instrument Maintenance	0.00	0.00	0.00	1,500.00
Easter Musician	0.00	0.00	0.00	1,500.00
Christmas Soloist	0.00	0.00	0.00	260.00
Vacation Organ Substitute	0.00	0.00	0.00	1,140.00
Copyright Licenses	0.00	0.00	0.00	460.00
Contemplative Ministry	19.47	675.00	-655.53	500.00
<b>Total Music</b>	<b>4,069.85</b>	<b>4,875.00</b>	<b>-805.15</b>	<b>5,610.00</b>
<b>Administration</b>				
<b>Office Expenses</b>				
Office - Subscriptions	0.00	0.00	0.00	1,690.00
Office - Postage	525.00	1,250.00	-725.00	1,000.00
Office - Copier/Repair/Mtc	5,063.08	5,300.00	-236.92	5,810.00
Office - Supplies	3,685.26	4,000.00	-314.74	3,000.00
<b>Total Office Expenses</b>	<b>9,273.34</b>	<b>10,550.00</b>	<b>-1,276.66</b>	<b>11,500.00</b>

## 2025 ANNUAL REPORT & 2026 BUDGET

### St. Andrew's Episcopal Church 2025 Annual Report

	2025 Actual	Budget	Over/(Under)	2026 Budget
<b>Utilities</b>				
Utilities - Telephone	7,057.52	6,300.00	757.52	7,800.00
Utilities - Garbage	6,743.93	6,060.00	683.93	7,412.00
Utilities - Water	11,114.23	12,470.00	-1,355.77	14,870.00
Utilities - Electricity	2,974.89	2,977.00	-2.11	3,126.00
Utilities - Natural Gas	7,808.99	7,700.00	108.99	8,470.00
TCS Utility Reimbursement	-7,554.65	-7,554.65	0.00	-8,358.34
<b>Total Utilities</b>	<b>28,144.91</b>	<b>27,952.35</b>	<b>192.56</b>	<b>33,319.66</b>
<b>Building/Liability Insurance</b>	<b>18,548.80</b>	<b>18,846.00</b>	<b>-297.20</b>	<b>20,730.00</b>
<b>Building Maintenance</b>				
Build/Maint - Elevator	4,691.66	4,686.00	5.66	7,972.00
Build/Maint - Repairs	10,000.00	10,000.00	0.00	10,000.00
Build/Maint - Supplies	1,247.33	1,500.00	-252.67	1,500.00
Build/Maint - Lawn Service	4,212.45	6,200.00	-1,987.55	4,200.00
Build/Maint - Janitorial Exp	8,676.66	8,190.00	486.66	8,600.00
<b>Total Building Maintenance</b>	<b>28,828.10</b>	<b>30,576.00</b>	<b>-1,747.90</b>	<b>32,272.00</b>
<b>Worship Supplies &amp; Other</b>	<b>1,540.53</b>	<b>2,480.00</b>	<b>-939.47</b>	<b>1,700.00</b>
<b>Technology &amp; Communications</b>				
Technology	1,654.29	2,000.00	-345.71	2,000.00
Communications	165.19	300.00	-134.81	300.00
<b>Total Technology &amp; Communications</b>	<b>1,819.48</b>	<b>2,300.00</b>	<b>-480.52</b>	<b>2,300.00</b>
<b>Miscellaneous</b>	<b>5,336.83</b>	<b>5,600.00</b>	<b>-263.17</b>	<b>5,600.00</b>
<b>Dio Convention Registration</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>500.00</b>
<b>Total Administration</b>	<b>93,491.99</b>	<b>98,304.35</b>	<b>-4,812.36</b>	<b>107,921.66</b>
<b>Salaries and Benefits</b>				
Supply Clergy	1,976.23	2,650.00	-673.77	0.00
Formation Director	50,962.51	49,120.00	1,842.51	50,446.00
Parish Administrator	53,763.35	53,202.00	561.35	54,638.00
Taize Contemplative Clergy	646.20	3,895.00	-3,248.80	0.00
Music Director	52,684.50	53,181.00	-496.50	55,617.00
Rector/Interim	139,806.56	133,955.00	5,851.56	137,572.00
Treasurer/bookkeeper	16,487.57	16,710.00	-222.43	17,161.00
Nursery Care Attendants	214.70	1,000.00	-785.30	13,520.00
Contemplative Service Singers	7,200.00	7,800.00	-600.00	8,280.00
Outreach Missioner	12,663.60	13,494.00	-830.40	13,858.00
<b>Health Insurance</b>				
Rector	29,370.89	29,240.00	130.89	36,756.00
Formation Director	12,528.00	12,528.00	0.00	13,128.00
Parish Administrator	17,126.00	20,052.00	-2,926.00	13,128.00
Interim Rector	4,326.00	5,408.00	-1,082.00	0.00
<b>Total Health Insurance</b>	<b>63,350.89</b>	<b>67,228.00</b>	<b>-3,877.11</b>	<b>63,012.00</b>
<b>Pensions</b>				
Formation Director	4,586.63	4,421.00	165.63	4,540.00
Parish Administrator	4,838.70	4,788.00	50.70	4,917.00
Music Director	4,741.62	4,786.00	-44.38	5,006.00
Rector/Interim	24,630.48	24,112.00	518.48	24,763.00
<b>Total Pensions</b>	<b>38,797.43</b>	<b>38,107.00</b>	<b>690.43</b>	<b>39,226.00</b>
<b>FICA/Industrial Ins.</b>	<b>16,558.60</b>	<b>14,112.00</b>	<b>2,446.60</b>	<b>17,997.00</b>
<b>Rector Call/Sabbatical</b>	<b>2,400.00</b>	<b>2,400.00</b>	<b>0.00</b>	<b>2,400.00</b>
<b>Total Salaries and Benefits</b>	<b>457,512.14</b>	<b>456,854.00</b>	<b>658.14</b>	<b>473,727.00</b>
<b>Clergy Business Expenses</b>	<b>696.68</b>	<b>3,000.00</b>	<b>-2,303.32</b>	<b>500.00</b>

## 2025 ANNUAL REPORT & 2026 BUDGET

### St. Andrew's Episcopal Church 2025 Annual Report

	<b>2025 Actual</b>	<b>Budget</b>	<b>Over/(Under)</b>	<b>2026 Budget</b>
Staff Continuing Education	3,200.00	3,200.00	0.00	500.00
Rector Professional Development	1,000.00	1,000.00	0.00	1,000.00
College for Congregational Dev	0.00	0.00	0.00	2,250.00
Background Checks	0.00	0.00	0.00	1,000.00
Staff Business Expenses	1,790.08	2,500.00	-709.92	1,500.00
<b>Total Salaries/Pensions/Benefits</b>	<b>464,198.90</b>	<b>466,554.00</b>	<b>-2,355.10</b>	<b>480,477.00</b>
<b>Total Expense</b>	<b>655,544.00</b>	<b>666,276.35</b>	<b>-10,732.35</b>	<b>730,993.66</b>
<b>Net Ordinary Income</b>	<b>-66,569.49</b>	<b>-76,558.35</b>	<b>9,988.86</b>	<b>-68,698.66</b>
<b>Other Income/Expense</b>				
<b>Other Income</b>				
Youth Outreach Transfer In	0.00	0.00	0.00	13,800.00
Feeding Ministries Transfer In	0.00	0.00	0.00	11,320.00
Emergency Aid	0.00	0.00	0.00	6,000.00
Congregational Development Transfer In	0.00	0.00	0.00	2,250.00
Rector Call Transfer In	5,408.00	5,408.00	0.00	0.00
Contemplative Svc Transfer In	11,857.25	17,000.00	-5,142.75	11,850.00
Capital Repair DIF income	9,000.00	9,000.00	0.00	0.00
Prior Year Net Income	13,949.00	13,949.00	0.00	0.00
<b>Total Other Income</b>	<b>40,214.25</b>	<b>45,357.00</b>	<b>-5,142.75</b>	<b>45,220.00</b>
<b>Net Other Income</b>	<b>40,214.25</b>	<b>45,357.00</b>	<b>-5,142.75</b>	<b>45,220.00</b>
<b>Net Income</b>	<b>-26,355.24</b>	<b>-31,201.35</b>	<b>4,846.11</b>	<b>-23,478.66</b>

## 2025 ANNUAL REPORT & 2026 BUDGET

### St. Andrew's Episcopal Church

#### Schedule of Investments

Value as of December 31, 2025

	Land (1)	Building (1)	Other	Liabilities
Church Facility	\$ 2,954,300	\$ 1,019,000		
Res. 7732 1st NE	\$ 576,000	\$ 228,000		
Res. 7737 2nd NE	\$ 537,000	\$ 35,000		
Res. 7741 2nd NE	\$ 537,000	\$ 171,000		
Res. 7745 2nd NE	\$ -	\$ 244,000		\$ 132,381.09
Cash on Hand (Key Bank checking acct.)			\$ 92,066.99	
Savings (Vanguard money market acct.)			\$ 236,840.63	
Cap. Repairs Endow/Maintenance Fund				
Diocese of Olympia Investment Fund			\$ 57,781.93	
	\$ 4,604,300	\$ 1,697,000	\$ 386,689.55	\$ 132,381.09
 Total of all Assets			 \$ 6,687,989.55	
Assets Net of Liabilities				\$ 6,555,608.46

(1) Taken from 1/1/25 tax statements of King County Assessor. These are not necessarily market values.

#### Report on Houses Owned

	<u>Gross</u>	<u>Rental</u>	<u>King County</u>	<u>Net</u>	<u>Repairs from</u>
	<u>Income</u>	<u>Exp. &amp; Repairs</u>	<u>Property Taxes</u>	<u>Income</u>	<u>Special Funds</u>
7732 1st NE	\$ 33,600.00	\$ 7,404.42	\$ 7,661.40	\$ 18,534.18	
7741 2nd NE	\$ 37,860.00	\$ 5,794.07	\$ 6,833.92	\$ 25,232.01	\$ 14,186.96
7737 2nd NE	\$ 31,365.00	\$ 7,742.75	\$ 5,647.86	\$ 17,974.39	
Transferred to Special Fund - Rental House Repairs				\$ (8,000.00)	\$ 14,186.96
Applied to General Fund Receipts				\$ 30,663.61	
 7745 2nd NE	 \$ 38,565.00	 \$ (5,050.50)		 \$ 33,514.50	 \$ -
Payments made on loan principal				\$ (59,026.59)	
Interest payments made on loan				\$ (8,133.49)	
Ins, Prop Taxes & Lawn Care	\$ (1,460.40)		\$ (7,459.12)	\$ (8,919.52)	
Taken from Special Fund				\$ (42,565.10)	

#### Report on Diocese of Olympia Investment Fund - January 1, 2025 through December 31, 2025

Beginning Market Value 01/01/2025	\$ 62,353.93
Funds Transferred to General Operating	\$ (9,000.00)
Gain on Investment Value	\$ (4,572.00)
Ending Balance 12/31/2025	\$ 57,781.93 *

*Donations since inception	\$ 53,462.83
*Available Investment Income	\$ 4,319.10

Dividends earned & transferred to General Fund	
Income: Cap. Rep. Endow/Maint. Int.	\$ 1,497.34

## 2025 ANNUAL REPORT & 2026 BUDGET

### St. Andrew's Episcopal Church Special Funds Report - December 31, 2025

	As of 12/31/2024	Receipts	Disbursements	As of 12/31/2025
Prepaid Pledges	\$ 42,835.83	\$ 62,036.00	\$ 42,835.83	\$ 62,036.00
St. Andrew's Programs (Icon)	\$ 2,828.31	\$ 4,680.00	\$ 5,519.21	\$ 1,989.10
Facility Improvement*	\$ 255.75	\$ -	\$ -	\$ 255.75
Rental House Repairs	\$ 3,996.40	\$ 15,467.07	\$ 14,186.96	\$ 5,276.51
Library	\$ 118.87	\$ -	\$ 41.32	\$ 77.55
Music	\$ 650.00	\$ -	\$ -	\$ 650.00
Children's Ministries	\$ 1,933.59	\$ 1,392.20	\$ 1,085.28	\$ 2,240.51
Youth	\$ 5,112.44	\$ 28,952.65	\$ 25,032.26	\$ 9,032.83
Women's Retreat Camp Huston	\$ -	\$ 7,446.24	\$ 6,773.76	\$ 672.48
Altar Guild	\$ 10,952.00	\$ 2,710.00	\$ 5,537.62	\$ 8,124.38
Clergy Discretionary/Emergency Aid	\$ 3,908.44	\$ 7,227.95	\$ 6,138.11	\$ 4,998.28
Feeding Ministries	\$ 11,219.72	\$ 11,743.43	\$ 12,721.84	\$ 10,241.31
Columbarium-Restricted	\$ 12,747.15	\$ -	\$ 315.00	\$ 12,432.15
Rector Call Fund/Sabbatical	\$ 14,811.94	\$ 2,400.00	\$ 5,408.00	\$ 11,803.94
Rector Professional Development	\$ -	\$ 1,000.00	\$ -	\$ 1,000.00
Congregational Development	\$ -	\$ 3,200.00	\$ -	\$ 3,200.00
Sister Church - St. Stephen's	\$ 2,965.89	\$ -	\$ 2,965.89	\$ -
Prior Year Carry-Over	\$ -	\$ 13,949.00	\$ 13,949.00	\$ -
Contemplative Service (Taize)	\$ 38,842.05	\$ 47.00	\$ 11,857.25	\$ 27,031.80
Scrip	\$ (4,800.00)	\$ 23,975.00	\$ 25,000.00	\$ (5,825.00)
Miscellaneous	\$ 100.00	\$ 2,234.00	\$ 2,334.00	\$ -
General Memorial Fund	\$ 250.00	\$ 31,100.00	\$ -	\$ 31,350.00
Capital Expansion Project	\$ (4,968.01)	\$ 50,419.53	\$ 45,451.52	\$ -
Grateful & Growing Capital Campaign	\$ 38,418.28	\$ 17,690.00	\$ 37,046.77	\$ 19,061.51
General Maintenance Fund	\$ 34,537.88	\$ 9,705.34	\$ 3,000.00	\$ 41,243.22
<b>Totals</b>	<b>\$ 216,627.12</b>			<b>\$ 246,892.32</b>

\*Facility Improvement year-end balance includes:

Labyrinth Fund	\$ 70.00
Creation Keepers	\$ 50.00
Carbon offsets	\$ 135.75
<b>Total</b>	<b>\$ 255.75</b>

\*\*Altar Guild includes:

Altar Guild (General)	\$ 3,441.62
Christmas Decorations	\$ 106.51
Altar Guild Flowers	\$ 619.21
Altar Guild Candles	\$ -
Insurance Proceeds	\$ 3,957.04
<b>Total</b>	<b>\$ 8,124.38</b>

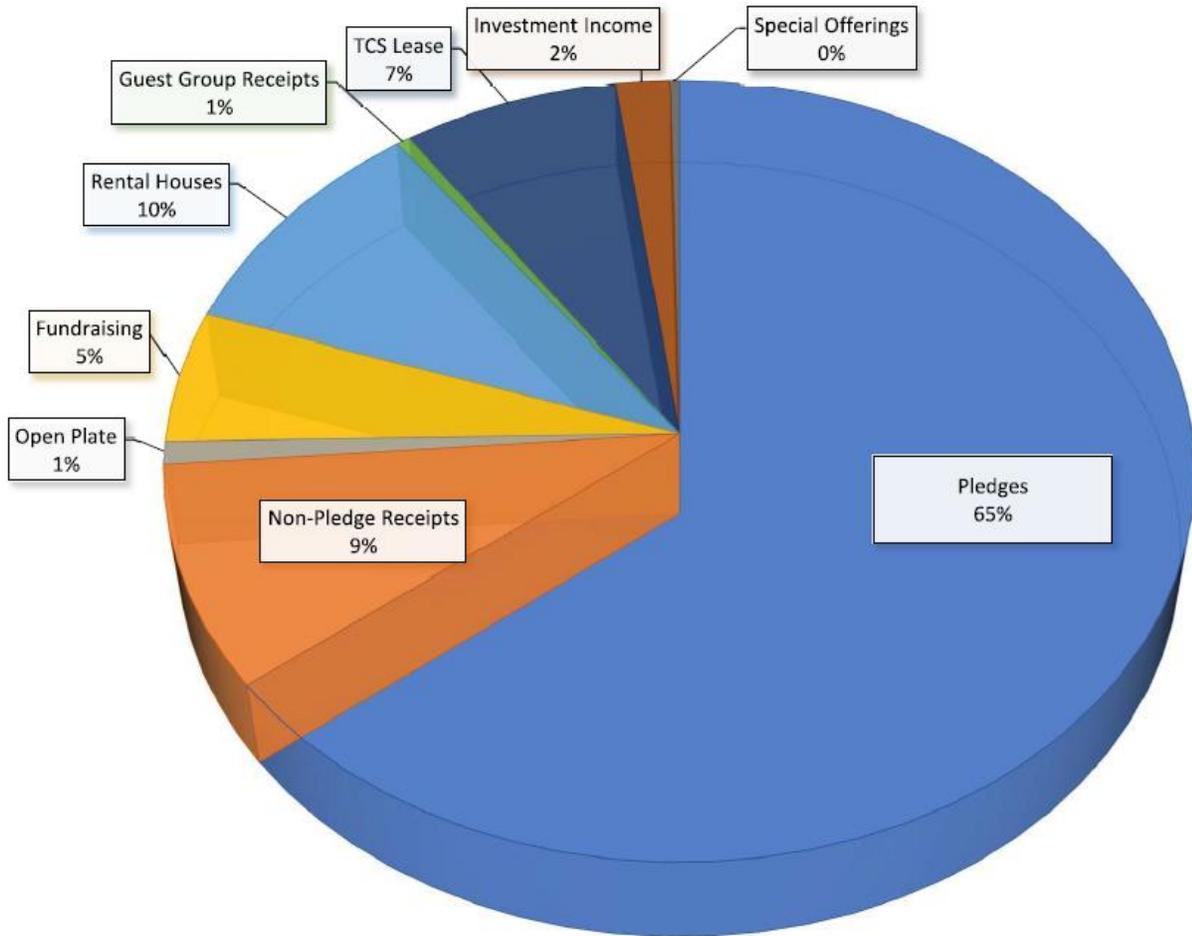
#### Total Outreach Spending for 2025

Clergy Discretionary	\$ 6,138.11
Teen Feed/Tent City	\$ 6,871.47
Earth Ministry	\$ 500.00
Diocese of Jerusalem	\$ 1,984.74
Wi'am Center	\$ 202.00
Family Works Diaper Bank	\$ 120.00
Outreach Missioner	\$ 5,970.00
Food Cards for Those in Need	\$ 2,100.00
<b>Total</b>	<b>\$ 23,886.32</b>

# 2025 ANNUAL REPORT & 2026 BUDGET

## St. Andrew's Episcopal Church

### 2025 REVENUES



## Annual Meeting Minutes

Sunday, February 2, 2025

### **Call to Order**

The Rev. Rachel Endicott called the meeting to order at 11:55.

### **Opening Prayer**

The Rev. Rachel Endicott led opening prayer.

### **Approval of Minutes, 2024 Annual Meeting**

A copy of the 2024 Annual Meeting Minutes was available for review on p. 27 of the 2024 Annual Report.

Alice Speers moved to accept 2024 Annual Meeting minutes as presented, and Brad Daley seconded. No one objected to accepting the 2024 Annual Meeting minutes by acclamation. The motion passed.

### **Interim Rector's Address, Rev. Rachel Endicott**

The Rev. Rachel Endicott summarized 2024's milestones in formation and ministry projects.

The Vestry recognized Senior Warden Andrew Benson and thanked him for his service.

### **Senior Warden Report, Andrew Benson**

Andrew thanked the Profile Committee and Dr. Mirabella Maeve Wyatt, who also helped with the Search Committee. Interviews for the position of rector have been completed. A call has been extended to The Rev. Kendall Haynes with approval from the bishop and help from The Reverend Canon Christi Chapman and Dr. Mirabella Maeve Wyatt.

Over the course of 2024, three of the four houses owned by St. Andrew's were vacant, impacting the church's income. In addition, The Children's School experienced cash flow issues, reasonably expected to be temporary. The school requested three months' rent grace, to be paid incrementally over the next several years. The Vestry approved this request in the interest of maintaining TCS as a long-term tenant; their lease extends through 2032.

Andrew announced Gretchen Hayslip as our new Outreach Missioner and noted successful fundraising efforts.

### **Special Recognition**

Greg Kromholtz and John Ginn were recognized and thanked for their work on lighting upgrades and other work on the church facility. Brad Daley was recognized and thanked for his help replacing staff computers.

### **Announcement of 2025 Senior Warden**

Rev. Endicott announced that the 2025 Senior Warden would be Cheri Peele.

### **Financial Report**

Treasurer Ken Feldman thanked members of the Finance Committee and gave the financial reports.

He reported that the church has nearly paid off the loan from Diocese used to purchase the fourth rental house. We hope to gather last capital campaign pledges to pay off the house so it can start bringing in funds.

Our income was almost \$25,000 less than budgeted due to vacant rental houses. All four houses are now leased for 10-18 months. Staggered lease dates help avoid multiple vacancies at once.

We anticipate a \$78,000 deficit in 2025. Father Kendall has been briefed; stewardship will be a focus over the coming year.

### **Acceptance of Vestry Slate**

Vestry candidates: David Blindheim, Vikki Day, Diane Santiago, and Charles Stahl (three year terms)

Mark Gargett moved that the Vestry candidates be accepted, and Susan Wilbanks seconded. The motion passed unanimously.

### **Acceptance of 2025 Diocesan Convention Delegates/Alternates**

Convention delegates: Charlie Burton, Suzann Daley (two-year terms)

Convention alternates: Rich Ater, Sherry Garman, Matt Pedersen, Alice Speers

Sherry Garman moved that the 2025 Convention delegates and alternates be accepted, and Alice Speers seconded. The motion passed unanimously.

Cris Blair and Levanna Fletcher will also serve as 2025 Diocesan Convention delegates, each completing the second year of their two-year terms.

### **Closing Prayer, Adjournment**

Vestry member Will Lewis provided the closing prayer, and Pastor Rachel adjourned the meeting at 1:09.