



Vestry Minutes – Approved
Tuesday, January 21, 2025 (online)
6:30 – 8:30 pm

Andrew Benson (chair), Dorothy Gibson (clerk), David Gravelle, Rachel Endicott, Dan Cassady, Dan Catchpole, Lily Nichols, Susan Wilbanks, Annalisa Conserti-Jones, Mark Gargett, Cheri Peele, Will Lewis

Convene: 6:33 pm

Building and Grounds presentation on new lighting in the Nave: Greg Kromholz and John Ginn

What is the lighting system, how do we use today and maintain it in the future?

HUGE thanks from vestry to Greg and John for their work in researching and installing this system

This will save the church lots of money over time

Ken Feldman, Chair of the Finance Committee presented budgets

- Approved Dec 2024 Gen Fund Budget Performance & Special Funds reports
Susan Wilbanks moved, Mark Gargett seconded, unanimous in favor

- Approved the 2025 Budget
Dan Catchpole moved, Will Lewis seconded, unanimous in favor

- Approved Minutes from Vestry meeting on December 17, 2024
Dan Cassady moved, Annalisa Conserti-Jones seconded, unanimous approval

- Approved the Diocesan approved Letter of Agreement for Rector
Mark Gargett moved, Lily Nichols seconded

Friendly Amendment: Accept letter of agreement pending Bishop LaBelle's approval with vestry recommendation that the COLA is applied annually in January.

Cheri Peele moved, Lily Nichols seconded, unanimous approval

- Approved housing allowance for new Rector starting on March 1, 2025
Annalisa Conserti-Jones moved, Susan Wilbanks seconded, approved: 10 yes, 1 abstention

- Approved Supply clergy - housing allowance for Rev. William MacDonald Murray

Motion: Whereas the Rev. William MacDonald Murray is employed as a supply minister of the Gospel at St. Andrew's in Seattle WA, which does not supply a residence for him, the vestry resolves that 100% of the total compensation to be paid to Rev. Murray during 2025 be designated as a housing allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986, and be it further resolved that 100% of compensation is designated as housing allowance for this and all future years, unless otherwise provided.

Cheri Peele moved, Andrew Benson seconded, 9 yes, 0 no, 2 vestry members who had been in attendance not present

- Approved the Letter of Separation Agreement for Interim Rector Rachel Endicott
Annalisa Conserti-Jones moved, Will Lewis seconded, unanimous approval of 9 members present
- Approved the amended lease agreement with The Children's School

Motion: St Andrews agrees to fully abate the base rent for The Childers' School (TCS) for the months of February, April and June 2025. TCS will continue to pay its share of operating expenses during the abatement months per paragraph 2.4 of the June 2022 Lease Agreement (the "Lease"). St Andrew's requests a 1-month security deposit totaling \$5,871.47. The security deposit is to be collected in monthly installments of \$244.64/month, for 24 months starting July 1, 2025, through June 30, 2027. The accumulated security deposit shall be held until the end of the Lease on June 30, 2032. An amended lease agreement will be presented to TCS for signatures. The \$14,322 lease abatement was approved at the December 17, 2024 Vestry meeting.

Cheri Peele moved, Lily Nichols seconded, unanimous yes from 10 present members

- Discuss and approve if applicable the slate of Vestry Candidates for 2025
Vikki Day
Diane Santiago
David Blindheim
Need one more candidate: Annalisa Conserti-Jones and Will Lewis to do outreach
- Discuss & approve if applicable the slate of Convention Candidates for 25-26

Closing prayer

8:40 pm adjourned

Respectfully submitted,
Dorothy Gibson

