

St Andrew's Vestry meeting January 16, 2024 - APPROVED

Dorothy Gibson-coming late, Bill Yunker, David Gravelle, Dan Cassady, Diane Santiago, The Rev. Rachel Endicott (Rachel), Mike Hicks, Susan Wilbanks, Andrew Benson, Mark Gargett, Annalisa Conserti-Jones, Ken Feldman (Finance Committee), John Ginn (Building and Grounds) Rachel Herbert (Profile Committee), Kevin Deffinbaugh (Bookkeeper), Bay Le Sage (Vestry Clerk), Cris Blair- absent

Opened: 6:35 opening prayer-The Rev. Rachel Endicott

Rachel Herbert: Profile Committee Update-

Added 5 questions to the CAT survey from Holy Cow: Rector Attributes, how have you been affected by COVID? How do we want to be welcoming and/or inclusive, Pledge and Finances, what is the mission of our church?

Waiting to hear back from Holy Cow before they can proceed to go live with the survey. Hope to release it on Friday. 90+ questions have to be done at one sitting. Working with Leslie on creating a section with profile committee information on the website.

John Ginn-drains, rodents, locks and doors

Rat that was seen has not been back and no evidence of rodent droppings and no rodent in a trap. A lot of maintenance was done recently. Security upgrades being discussed- door hardware, exterior key pad on door. Replace door on south end of office space. Furnaces in classrooms 1-3 in classrooms/ Metzner wing need to be replaced. Elevator repair must make deadline. South door has doorbell. Metzner house torchdown roof checked recently. Get consultant that is not a roofer to check the rooves esp. asbestos tile. In annual meeting show what the benefits of stewardship are.

Ken Feldman- Finance Committee/ Kevin Deffinbaugh –

We can afford the dream budget. Pledges- \$405,986.

Vestry needs to reach out to people who have pledged previously, but have not pledged yet. Knows of a number of folks still planning to pledge.

Our income is in good shape. We have wiggle room if circumstances cause us to need to be more conservative. No extra set aside for more staffing since the new rector will create their own staffing. Special service Taizé fund pays Mother Carola von Wrangle. Taizé online is not led by a priest.

Nina Chambers brought forward the idea of St. Andrew's paying "real Rent to the Duwamish". Too late in the cycle this year. Dorothy and Rachel suggest we investigate further. Vestry will go to Duwamish website.

Non- pledging income reasonable to expect since the pews are filling up. Goal to keep healthy ongoing supply of non-pledgers who turn into pledgers.

Mark Gargett moves that we adopt the reviewed budget for 2024 as shown in the attachment provided by the Finance Committee.

Mike Hicks Seconds
Unanimously passed

We are starting to build reserves. Paid position to coordinate community outreach is in the budget.

Kevin- Collapsed Financials and Special Funds
\$30,973 less spent than expected
\$16,914 over budget
Last year did not tap reserves
Reserves increase \$11,234.16
More expenses in the 3307 with burst pipes and mold

David Gravelle moves to accept December 2023 Collapsed Financials and Special finds
Dan Cassidy Seconds
Passed with 1 absent

The Rev. Rachel Endicott-
Mother Carola von Wrangel is a 1099 contract worker. Currently she is simply receiving a check.
Concluded without a vote needed.

Andrew Benson moved to approved December 2023 vestry minutes as corrected
Susan Wilbanks Seconds
Unanimously passed

Andrew Benson has been chosen by The Rev. Rachel Endicott to be the new Senior Warden;
Junior Warden/s will be chosen next vestry meeting.

Vestry Support for Taizé-
Reception after February meeting needs support to help with set up and hospitality. Generally, 30 people at service with 15 staying for reception.
Bill Yunker, Mark Gargett and Andrew Benson will help coordinate
Tim Drewes has done set up for this service. He also does promotion with diocese newsletter, university emails and church poster. He will be stopping in February to concentrate on the musical aspects. He will still create the bulletin.
Wish to set up a 1-year task force. Only chairs for musicians need to be available. Andrew will do set up and take down.
Currently no volunteers for task force.

Candidates for vestry-
Must be giver of record. Bill Yunker, Mike Hicks, Cris Blair, and Gretchen Hayslip leaving.

Cheri Peele has agreed to join vestry. Dan Catchpole and Chuck Voise are considering. Others pending.

Convention Delegates-

4 delegates and 4 alternates, 2-year term. Can repeat but 4 years is ample. In person. Last year's delegates vote on the new bishop.

Dorothy Gibson- Vestry Calling Project

Many frustrations, calls still happening-only 2 vestry members done with their 20 calls. No return calls from messages left on answering machines. New deadline January 30, 2024. Turning information in so that profile committee will have accurate information for their survey. Leslie McMichael and Mary Katka will use these lists as well to update the database and the nametags.

Dorothy is gone until February 2, 2024. Put paper lists in Gretchen Hayslip's box and they will be scanned by Diane Santiago.

The Rev. Rachel Endicott- Listening session January 28, 2024

Please come, listen and participate. The Rev. Canon Arienne Davison preaching as well as leading the session. The profile committee will be there listening as well.

Annual meeting February 4th, 2024-

There will be more people at coffee hour. Encourage people to come. Andrew will have videographer that day and will be announcing that in the newsletter as well.

Closing prayer- David Gravelle

Adjourned- 8:33 pm