

APPROVED: St. Andrew's Episcopal Church Vestry Meeting October 17, 2023

Opening prayer- Gretchen Hayslip 6:32 pm

Present: Gretchen Hayslip, Bill Yunker, Andrew Benson, David Gravelle, Diane Santiago, Cris Blair, Dorothy Gibson, Mark Gargett, Mike Hicks, Absent: Dan Cassady, Susan Wibanks, Annalisa Conserti-Jones

The Rev. Rachel Endicott, Kevin Deffinbaugh, Bay Le Sage, Rachel Herbert

Rachel Herbert -Profile Committee report

Next meeting is the 27th, it's slow going. There is money for the tool (CAT or congregational assessment tool) they want to use to do the congregational assessment. Went over listening session, and budget requirements. Getting good help from the diocese. Adding profile tag to web page-helpful to both incoming congregants and possible applicants. Profile committee is gathering facts.

Rachel Herbert leaves.

Andrew Benson moved that we approve the September 19, 2023 minutes.

Seconded by Dorothy Gibson

Approved-8

Abstention-1

Kevin Deffinbaugh- September financials and Special Funds report

Expenses are lower. Financial position is \$27,000+ better than anticipated. One rental house (Brighton) has been vacated and needs some essential repairs. Other changes like having a new copier/cleaning budget will show up as better in next year's budget. Mark Gargett spoke about repair budget for Brighton house, a walkthrough is scheduled for October 18, 2023. Safety of front porch is of major concern.

Mark Gargett motions that we approve a budget of up to \$6000 to address shortcomings in Brighton house as soon as possible so it can be rented quickly.

Second by Dorothy Gibson

Unanimously passed

Mark Gargett moves to pass collapsed financials

Second by David Gravelle

Unanimously passed

Dorothy Gibson-Conversations will be started by vestry reaching out to members. Rachel has been calling. Gather information to touch base: How are you? Joys? Prayer requests? Gather family information: number of people in household, names, ages etc...

The Rev. Rachel Endicott- Parochial Report- Who are our members? We are up to the "G" last names. Using "Breeze" the list of members will be given to vestry members, in early November there will be a zoom meeting to create a script and a sheet to fill out. The information will then be entered into Breeze to better reflect our congregation.

How can we hold you in prayer? What would you like us to know? People feel more connected to their church this way.

Diane Santiago and Bay Le Sage- Temporary flag policy and suggestion to purchase Pride Flag, flag hardware, and pole. Examples were given of what was available and the prices.

Cris Blair moved to accept new temporary sign policy for St. Andrew's.
Seconded by David Gravelle

For-5
Opposed-3
Abstained-1

David Gravelle moves to accept vestry policy concerning purchase of Pride flag, hardware, and pole.
Second by Dorothy Gibson

For-4
Opposed-4
Abstain-1

Bill Yunker- 5pm Taize service in person Nov. 5, Dec 3, Jan 1.
Request from Tim Drewes to do coffee hour. Volunteers will do data gathering and promote community afterwards. The kitchen off the library will be used, hopeful that promoting community after service with cocktail hour will help the Taize service continue and grow stronger. Bill Yunker is happy to make coffee and get snacks. Vestry will be contacted if he is ill and needs someone to stand in. Suggested: cocktail hour feel for snacks like: wine, cheese, fruit, and crackers. Usually 8-15 attendees. Cris does see regulars. The music has changed, is it still Taize?
The same 8-15 people who come are the ones who organize it.

The Rev. Rachel Endicott suggests letting the housekeeping go in favor of time in community with a cocktail hour feel. Get a less expensive chalice from Diocese House, if that is a concern. Keep the flow from worship to community.

Folks who attend this may not be interested in an eucharistic service. Perhaps this is simply a musical moment.
The weekly Contemplative Service is watched by lots of people. How do we reach out to them?

Mike Hicks- Stewardship

A letter has been sent and 3 speakers are lined up to speak the following 3 Sundays.

70% of our budget is pledges. Need more new pledges to meet inflation. Finance committee creates a draft of what we need.

Help is needed to fold letters, stuff, and address envelopes.

Rev. Rachel Endicott mentioned that the bombing of the hospital in Gaza, Palestine was one run by Diocese of Jerusalem of the Anglican Church.

Andrew Benson leads closing prayer.

Gretchen Hayslip closed the meeting at 8:14