



St. Andrew's Episcopal Church

Vestry Meeting Minutes

Tuesday November 15, 2022

6:30 – 8:00 pm

Present: Mary Katka (Sr. Warden), Ken Feldman, David Gravelle, Andrew Benson, John Tait, Susan Wilbanks, Gretchen Hayslip, and Jay Gillette, Allison Wycoff, Cris Bliar, and Chris Jones. Partial: Kevin Deffinbaugh.

Not Present: Liz Santiago (excused).

Call to Order

Mary

Opening Prayer/Reflection

John

Consent Agenda

The Minutes from October Meeting

The October Collapsed Financials

The September Special Funds

Associate Rector Report

Keven clarified the financial reports and answered questions.

Cris Blair moved to approve the October Consent agenda as submitted. David Gravelle seconded. With no further discussion, the motion was approved as submitted.

Action Items

Mary

Resolution #1 – Mo Danae compensation

Whereas, the Rev. Danáe M. Ashley is compensated by St. Andrew's Episcopal Church, Seattle, Washington, exclusively for the services as a priest and minister of the gospel; and

Whereas, St. Andrew's Episcopal Church, Seattle, Washington is currently without a Rector and has been relying on the extra hours and days worked from the half-time Associate Rector, Rev. Danáe M. Ashley, to continue to operate St. Andrew's worship services, pastoral care, faith formation, volunteer

coordination, staff management, and other ministry duties smoothly and with minimal interruption as outlined in her monthly Vestry reports, therefore, it is hereby

Resolved, that retroactive compensation of an extra 10 hours per week (30 hours instead of the regular 20 hours per week) shall be paid to the Rev. Danée M. Ashley for the interim time pay periods of October 1-November 30, 2022, as well as two additional weeks of leave; and it is further

Resolved that the designation of this shall apply to the timeframe named, will be paid by the end of 2022, and that the additional leave may be taken at any time in the future with the approval of the Senior Warden and/or Interim Rector.

John Tait moved to accept resolution number one as written. Susan Wilbanks seconded. With a few questions from Gretchen Hayslip and Ken Feldman questions, the motion was approved.

Credit card authorization

Allison Wycoff moved to authorize Mary Katka to enter into an agreement with a credit card company to represent St. Andrew's Church. Jay Gillette seconded. With a question from John Tait, the motion was approved as written.

Rental House Expenditure

Andrew Benson moved that we spend \$1960 plus tax on fixing the kitchen sink drain on the house on First Avenue. Allison Wycoff seconded. With no further discussion, the motion was approved.

Other Business

Stewardship Ministry

David

David Gravelle gave an overview of our stewardship ministry this season and asked vestry to help with thank you cards to those who have pledged. The pledges have fallen short of their goal, but there are positive outcomes from the stewardship campaign.

Nomination Committee for Vestry

Gretchen

The Nominations Committee has had one person who said yes, and are on schedule to recruit incoming Vestry members.

Building and Maintenance Mary
The problem with the Kitchen sink flooding has been resolved and it didn't affect the flooring.

Altar Guild Mary
Two people have left the altar guild which leaves us down to two people. Mary encouraged the vestry to find altar guild people to recruit.

Welcome Ministry Cris
The issue of name tags came up. Cris recommends that we use the nametags to help Rev. Rachel to learn our names. However, the name tags need to be updated.

Committee to plan welcome gatherings Mary
Mary will be calling people to set up for Rev. Rachel's first Sunday, along with help to plan a welcome gathering in January.

Closing Prayer and Adjourn Mary

Mary officially adjourned the meeting at 8:33pm