



St. Andrew's Episcopal Church

Vestry Meeting Minutes

Tuesday December 20, 2022

6:30 – 8:00 pm

Present: Mary Katka (Sr. Warden), Pastor Rachel Endicott, David Gravelle, Andrew Benson, John Tait, Susan Wilbanks, Gretchen Hayslip, and Jay Gillette, Allison Wycoff, Chris Jones and Cris Bliar. Partial: Kevin Deffinbaugh.

Not Present: Liz Santiago (excused), Ken Feldman (excused).

Call to Order Mary

Opening Prayer/Reflection Rachel

Consent Agenda

The Minutes from November Meeting

The November Collapsed Financials

Associate Rector Report

Keven clarified the financial reports and answered questions.

Alison Wycoff moved to approve the November Consent agenda as submitted.

Susan Wilbanks seconded. With no further discussion, the motion was approved as submitted.

Action Items

Housing Allowance Approval for Rachel, Danae, and Rebecca Mary

Resolution Number One:

Whereas, the Rev. Rachel Endicott is compensated by St. Andrew's Episcopal Church, Seattle, Washington, exclusively for the services as a priest and minister of the gospel;
and

Whereas, St. Andrew's Episcopal Church, Seattle, Washington does not provide the Rev. Rachel Endicott with a rectory, therefore, it is hereby

Resolved, that the total compensation paid to the Rev. Rachel Endicott for the calendar year 2023 shall be \$123,375, of which \$46,452 is hereby designated to a housing allowance; and it is further

Resolved that the designation of \$46,452 as a housing allowance shall apply to the proportion of December 2022 employed at St. Andrew's as well as calendar year 2023.

Jay Gillette moved to approve resolution number one as submitted. Andrew seconded the motion. With no further discussion, the motion was approved.

Vestry approval granted on December 20, 2022.

Resolution Number Two:

Whereas, the Rev. Rebecca Kirkpatrick is compensated by St. Andrew's Episcopal Church, Seattle, Washington, exclusively for the services as a priest and minister of the gospel; and

Whereas, St. Andrew's Episcopal Church, Seattle, Washington does not provide the Rev. Rebecca Kirkpatrick with a rectory, therefore, it is hereby

Resolved, that the total compensation paid to the Rev. Rebecca Kirkpatrick for the calendar year 2023 shall be \$77,785.00, of which \$33,600.00 is hereby designated to a housing allowance; and it is further

Resolved that the designation of \$33,600.00 as a housing allowance shall apply to calendar year 2023 and for that year alone.

Susan Wilbanks moves to accept Resolution Number Two as submitted, Cris Blair seconded, with no further discussion the motion was approved as submitted.

Vestry approval granted on December 20, 2022.

Resolution Number Three:

Whereas, the Rev. Danáe M. Ashley is compensated by St. Andrew's Episcopal Church, Seattle, Washington, exclusively for the services as a priest and minister of the gospel; and

Whereas, St. Andrew's Episcopal Church, Seattle, Washington does not provide the Rev. Danée M. Ashley with a rectory, therefore, it is hereby

Resolved, that the total compensation paid to the Rev. Danée M. Ashley for the calendar year 2023 shall be \$59,310, of which \$23,000 is hereby designated to a housing allowance; and it is Further

Resolved that the designation of \$23,000 as a housing allowance shall apply to calendar year 2023 and for that year alone.

David Gravelle Moved to approve resolution number three as submitted. Gretchen Hayslip Seconded. With no further discussion, the motion was approved as submitted.

Vestry approval granted on December 20, 2022.

Approval of Elevator Revised Maintenance Contract

Mary

The Elevator Maintenance Contract cannot be broken due to a large expense. The cost would not be worth it. St. Andrew's will not be going forward with a revised maintenance contract. Mary Katka and John Ginn will be looking at options for a future elevator repair contract -- either with the same company or competitors -- and for repair of the non-working telephone in the elevator.

Other Business

Direction on 2023 Budget

Kevin shared a percentage discrepancy in the 2023 budget for health and pension diocese increases. Kevin asked the Vestry how to balance this discrepancy. The Vestry made suggestions on finding funding and cutting costs.

Rental Property Tub, Spout, and Drain

Andrew

Concerning the southern rental house on First Ave; The drain was replaced. The bathtub and spout was tabled. The tenants came up with alternative solutions for the property tub and spout and this was paid for by a \$1000 donation. An email vote was done by the vestry approving both the tub painting and spout replacement, and approved the \$1000 donation request.

Nomination Committee for Vestry

Mary/ Gretchen

John Tait sent in his resignation from the Vestry and will now become part of the nominations committee one year early. One person has been approved for nomination, and two others have been contacted.

Children's School Use of Dishwasher

Mary

The Children's School is requesting use of our dishwasher for one load a day for the five days a week that they are in the building. St. Andrew's has not responded to their request and will be gathering more information.

Altar Guild

Liz

Postponed to future meeting.

Celebration Event (Stewardship)

David

Music will be done by Jeremy Young. The paddle raise will be done on the same evening along with a raffle. This event will be for bringing people back together.

Safer Worship Task Force

Mary

John Tait suggested getting people involved in the Safer Worship Task Force so that we can evaluate moving forward. Such a decision would involve the Music Director, along with discussion on Eucharist.

Closing Prayer and Adjourn

Rachel/Mary

Mary officially adjourned the meeting at 8:13pm.