



St. Andrew's Episcopal Church

Vestry Minutes

Tuesday, September 21, 2021

7:00 - 8:30 pm

Present: Mary Katka (Sr. Warden), Gretchen Hayslip (Jr. Warden), Father Rich Weyls, Levana Fletcher, Jim Hawkins, Brad Daley, Ken Feldman, Chris Jones, Elizabeth Santiago, John Tait, Margaret Cassady, Jay Gillette. **Absent:** Ken Feldman. Visits from Kevin Deffinbaugh, St. Andrew's bookkeeper, and Bro. Chris McNabb, Missioner for Contemplative Ministries.

Call to Order at 7:06p

Mary

Opening Prayer/Reflection

Liz

Action Items

Take approval on the Special August Vestry Meeting Minutes

Mary

A written copy of the August Special Vestry Meeting Minutes was available for review.

Margaret Cassady moved to accept the minutes. Brad Daley seconded. With no further discussion, the motion was approved.

Take approval action on the Minutes from August Vestry Meeting

Mary

A written copy of the August Meeting Minutes was available for Review

Three corrections were made to the minutes. The minutes say "Vestry Agenda" at the top instead of "Vestry Minutes". Levana's name was misspelled twice in the minutes (Proposed Motion #3, and Betty Jo Recognition). Mo. Danae's name is misspelled under Rector and Associate Rector's reports.

Liz Santiago moved to accept the August 17th minutes as corrected. Gretchen Hayslip seconded. With no further discussion, the motion was approved.

Take approval action on August Collapsed Financials

Kevin

A written copy of the August Collapsed Financial for 2021 was available for review. Keven Deffenabaugh answered questions.

Brad Daley moved to accept the August Collapsed Financials as written. Chris Jones seconded. With no further discussion, the motion was approved as written.

Take approval action on Resolution Regarding Br. Chris's housing Allowance

Mary

Whereas, The Rev. Christopher McNabb, Missioner for Contemplative Ministries, is compensated by St. Andrew's Episcopal Church exclusively for services as a minister of the gospel; and Whereas, St. Andrew's does not provide The Rev. Christopher McNabb with a rectory, therefore, it is hereby Resolved, that the total compensation paid to The Rev. Christopher McNabb in 2021 be designated as housing allowance, namely, \$6668.34. Resolved that Rev. McNabb will advise the Vestry of the housing allowance for 2022 by December 21, 2021.

John Tait moved to accept the above resolution. Liz Santiago seconded it. The motion was approved as written.

Rector's and Associate Rector's Reports

Rich

The Rector's and Associate Rectors reports were available for review.

Discussion on the Rector's and Associate Rector's Reports ensued. Jay expressed interest in the Rector and Associate Rector's reports being shorter. Discussion ensued. Mary noted that as Mo. Danae is not present at vestry meetings, the detailed report is appreciated.

Other Business

Exterior Doors Replacement

Brad

Presentation. Brad reported that St. Andrew's Church needs to replace two exterior doors in the lower portion of the building. He stated that he has spoken with John Ginn, Chair of Buildings and Grounds. The kitchen door key isn't working. There is concern about security. In addition, Brad reported that there are issues with the door that exits Metzger House to the playground and stated that it would be wise for the church to replace that door if we want to lease that space. Finally, he stated that the existing door to the playground doesn't meet code requirements. Cris asked about door hardware. Fr. Rich said that we might want to put a keypad on the kitchen door.

Brad moved that the vestry approve having Buildings and Grounds spend a total of \$12,196.38 with All Purpose Door Repair, Inc. to replace the kitchen exit door and the southern downstairs exterior Metzger house door. The expenditure would be funded with \$6,747.45 from the Facility Improvement fund and with \$5,448.93 from the General Memorial Fund.

What's happening since reopening discussion

Mary

Mary discussed the reopening of services and specifically coffee hour, specifically citing concerns of only a few people producing most of the coffee hour effort.

There is an unbalanced workload to produce coffee hours.

Gretchen proposed leaving out food from coffee hour to only do coffee. Cris Blair supported Gretchen's idea. Liz also supported this idea citing flu season.

Brad cited how Bro. Chris felt welcomed due to the homemade scones and cookies. Brad proposed we keep coffee hour the same and enlist more volunteers.

Margaret proposed a middle ground: to have coffee hour once every month. She also noted a general lack of volunteers. It was proposed that the Church needs a strongly worded notice to seek volunteers.

John Tait said that coffee hour is important for newcomers to connect. He proposed getting packaged snacks and jugs of coffee from Starbucks.

Space Heating at St. Andrews Report

John

John reported that the Buildings and Grounds Committee is looking at furnaces that need replacement. He stated that first, the church should calculate how much greenhouse gas we are putting out, and that likely, replacing the furnaces will provide better heating as well as be better for the environment. He stated

the importance of getting away from fossil fuels, and that the numbers are there on the spreadsheet. He is happy to talk to people individually.

Sunday Evening Service Update

Rich

Fr. Rich introduced Bro. Chris McNabb, who joined the meeting via Zoom. A Discernment meeting is upcoming to learn what has worked, and what has not. Bro. Chris greeted the vestry and answered questions.

Cris stated that Music is important, and Fr. Rich said this is the responsibility of Tim Drewes. Kester and Andy's music will still be involved online.

Margaret stated that she loved Bro. Chris's sermon, and that she thinks a contemplative Taize style service is the way of the future. She proposed more outreach to the community who aren't 8am or 10am traditionalists.

Bro. Chris stated that he feels that outreach is important, and has been to Taize to reach young people in particular.

Jay commented that he feels that St. Andrew's is a "brave church." He likes the idea of the name "Third Service." He stated that as they say in the military - when things are chaotic, it's a time when you can have a breakthrough. He feels that this church is ready to move forward in this breakthrough moment, and that the Vestry is curious about what's going to happen. "We are guided by Jesus' example and the church is filled with the Holy Spirit," said Jay.

Fr. Rich reported that there would be a personnel meeting in the future - special meeting about salaries, etc, and asked the Vestry for permission to send an email to them about that. The Vestry gave this request a thumbs up.

Closing Prayer and Adjournment

Bro. Chris

Mary Katka adjourned the meeting at 8:40pm

*Vestry Minutes submitted by Elizabeth Darlington, substitute minute taker, Oct 15, 2021.