



# St. Andrew's Episcopal Church

## Vestry Meeting Minutes

Tuesday, March 16, 2021

6:30 – 8:10 pm

Present: The Rev. Rich Weyls, Mary Katka (Sr. Warden), Gretchen Hayslip (Jr. Warden) Cris Blair, Jay Gillette, Elizabeth Santiago, Ken Feldman, John Tait, Brad Daley, Margaret Cassady, Levana Fletcher, Jim Hawkins, Chris Jones.

### Call to Order

Mary

### Prayer/Reflection

Gretchen

### Action Items

#### Take approval action on the Minutes from 2/14

Mary

A written copy of the February vestry meeting minutes was up for review.

Three Edits: Jay Gillette has two t's, change Gretches to "Gretchen" on page two, and change perish to "parish" on the last page.

Brad Daley moved to accept the minutes as amended, Ken Feldman seconded the motion. With no further discussion, the motion was approved.

#### Take approval action on February 2021 Financials

Ken

A written copy of the February Collapsed Financials was available for review.

Ken Feldman reviewed the Financials and answered questions, Kevin was not able to attend.

There was discussion on whether or not to send out a pledge reminder.

Brad Daley moved to approve the February 2021 Collapsed Financials as written, Jim Hawkins seconded the motion. With no further discussion the motion was approved.

#### Resolution about Salary Increase for Tim Drewes

Rich

Review of Washington State overtime law and increase of salary to become an exempt employee. Discussion by Cris Blair, and Ken Feldman affirming the necessity of the increasing of salary.

Jay Gillette moved to accept the resolution to increase Tim Drewes Salary to keep exempt. Margaret Cassady seconded. With no further discussion the motion passed.

### **Vestry Approval of Parochial Report**

Rich

A written copy of the Parochial Report was available for review. Rich reviewed the Parochial Report and answered questions.

Question on whether Parochial Report is the most accurate report. Also, Question on whether “Combo” in regard to virtual services is accurate?

Cris Blair moved to approve the parochial report, Elizabeth Santiago seconded. With no further discussion the motion passed.

### **Rector and Associate Rector Reports**

Rich

A written copy of the Rector and Associate Rector Report was available for Review.

Rich reviewed the Rector report and answered questions.

### **Wardens' Report – Develop Meeting Norms**

Gretchen will send proposed meeting norms to the vestry, Gretchen briefly reviewed the proposed meeting norms.

### **Other Business**

#### **Report – *Task Force on Safer Worship***

John

John Tait reviewed the categories for our Safer Worship Reopening Plan. Importance of leadership getting vaccinated before requiring leadership to be present for worship in person.

#### **Gratitude Appeal**

Brad

Brad Daley reviewed the Gratitude Appeal and presented a resolution to form a sub-committee for the purpose of conducting a Gratitude Appeal. This Appeal has the intent to raise at least \$20,000 to cover the deficit in our budget.

Margaret Cassidy motioned to approve the formation of a sub-committee to conduct a gratitude appeal, Chris Jones seconded. The motion was passed. There was a discussion concerning who on the vestry would help with this appeal. The motion carried.

**MMR Process**

Rich

Due to time restraints Rev. Rich will send an email communication to set two times for the vestry to meet in order to go through the MMR process.

**Adjournment and Closing Prayer/Blessing**

Rich

The meeting was adjourned at 8:10pm.