



St. Andrew's Episcopal Church

**Vestry Meeting Minutes
Sunday, February 14, 2021
2:20-3:37pm**

Present: The Rev. Rich Weyls (Rector), Mary Katka (Sr. Warden), Gretchen Hayslip (Jr. Warden), Brad Daley, Jay Gillette, Cris Blair, Elizabeth Santiago, John Tait, Margaret Cassady, Levana Fletcher, Jim Hawkins, Chris Jones, Ken Feldman.

Call to Order: Rich

Opening Prayer Rich

Action Items

Take approval action on the minutes from January Meeting Rich

A written copy of the January Vestry Meeting Minutes was available for review.

One edit: Amend minutes to indicate that resolution one was passed.
Father Rich will speak to the investors for advice.

Brad Daley Moves to accept the minutes as amended. Ken Feldman Seconded.
With no further discussion, the motion was approved.

Take approval action on January Collapsed Financials Ken

A written copy of the January Collapsed Financial was available for review.
Ken Feldman answered questions.

Cris Blair moved to accept the January Collapsed Financials as written. Chris Jones seconded. With no further discussion, the motion was approved.

Approve and Accept 2021 Personnel Manual Rich

A written copy of the 2021 Personnel Manual was available for review.

Levana Fletcher moved to accept the 2021 Personnel Manual as submitted.
Margaret Cassedy seconded.

Amend 2021 Budget to include \$1000 for Seminarian Support Rich

Seminary Support for Karla Koon Aspiriant.

Opposition to the inclusion of a financial committee request in order to amend. Final decision is that vestry will make the decision regarding budget amendment.

The Vestry requests an amendment to the 2021 budget to include \$1000 as a line item for seminary support for Karla Koon.

Brad Daley moved to approve the amendment as amended. Levana Fletcher seconded. Amendment was approved.

Rector's and Associate Rectors Report

Rich

These will be available for review at future meetings

Other Business

Elect Megan McInnis as Clerk-Secretary for 2021

Margaret Cassady moved to support a motion to elect Megan McInnis as Clerk-Secretary for 2021. Jim Hawkins seconded motion.

No debates or oppositions to the motion. Megan McInnis is elected as Secretary-Treasurer for 2021.

Elect Mark Gargett as Treasurer for 2021

Elizabeth Santiago moved to support the motion to elect Mark Gargett as treasurer for 2021. Brad Daley Seconded. No debates or oppositions. Mark Gargett is elected Treasurer for 2021.

Elect Junior Warden

Casual Conversation on whom would make a good junior warden for the vestry. Lavena nominates Gretchen Hayslip as elected junior warden; Gretchen accepted the nomination.

Rich moves to accept Gretchen Hayslip as junior warden by acclamation. All approved. Gretchen Hayslip is elected Junior Warden for 2021.

Brief Discussion of Meeting Norms

Agreement to a prayer rotation and sign up.

Gratitude Form Distribution

Discussion on whether to include a gratitude form. Plans to distribute after placing it on hold until after the annual meeting. Suggestions to include a communication to the parish along with communications on a plan to reopen.

Invitation to Brainstorm Goals for 2021

Last Things:

Rich

- Possibility of another time to meet together in discussion of a consultant who will work with the parish on questions of mission. There is a hope that an MMR can be done at the same time.
- Conversation on Rich's retirement and sabbatical.

Closing Prayer and Adjourn

Rich

Rich moved to adjourn the meeting and the meeting was adjourned at 3:37pm.